

# Montrose Port Authority

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Montrose Port Authority is committed to the provision of a safe environment for its staff, the port community and the customers who work on these premises. It recognises that its staff are a key resource and are committed to promoting a positive safety culture seeking continuous improvement in the health and safety performance of Montrose Port Authority. The ports health and safety policy is founded on the belief that all incidents are preventable and that all employees should share this mutual objective and that they should ensure the safety of themselves and others.

In implementing this policy MPA shall ensure that;

- Work places, plant, equipment and systems are provided as far as reasonably practicable in a safe condition.
- Health and safety is a prime consideration at all stages of MPA's planning and decision-making processes.
- All operations comply with any relevant health and safety legislation required by law and where possible will exceed those requirements.
- All safety hazards are identified by risk assessments and risks eliminated or mitigated where possible and adequately controlled.
- Providing an open and transparent framework to allow all employees freedom to report incidents or concerns.
- The safety management system is monitored, reviewed, benchmarked and audited on a periodic basis.
- Adequate resources are available to implement the policy and an appropriate level of expert advice is available.

All employees have a general duty under the health and safety at work act 1974 to take reasonable care towards the health and safety of themselves and anyone else potentially affected by their acts or omissions. It is a fundamental responsibility for employees to work safely and report concerns, near misses and incidents so that lessons can be learnt from them and they can be prevented from happening again.

**N.Scott-Gray**  
**Chief Executive**  
**10<sup>th</sup> April 2018**